

## AGSA, Inc. Board of Directors Meeting

Monday, August 10th 2009 - 7 p.m., Pioneer Park Diamond 3 Concession Stand

Attending: Kasey King, Tim Noll, Wade Schultz, Chris De Jardin, Joel Wierschke, Kris Gudgeon, Jill Leiterman, Toni Bertolli, Bruce Nohr, Larry Wierschke, Jay Van Laanen, Tim Amundson, Tony Allard, Amy Manders and Rex Mehlberg and Maria Andersen from Ashwaubenon Park and Recreation Department

Excused: Amy Manders, Deb Specht and Jim Van Laanen

1. Approval of August 2009 published agenda
  - Motion made by Tim Noll to approve the amended August 2009 agenda, seconded by Joel Wierschke.  
Yes – 12 No - 0
2. Approval of July 2009 meeting minutes
  - Motion made by Tony Allard to accept the July 2009 meeting minutes, seconded by Joel Wierschke.  
Yes – 12 No – 0
3. Financial report & presenting of any current monies, invoices, bills.
  - Balance in accounts as of 7/31/09 is \$69,049.62 (\$15000.00 already subtracted for the P-II renovation). Interest of \$105.56 for month of July, 2009. Motion made by Joel Wierschke to approve the July 2009 financial statement, seconded by Jay Van Laanen.
4. A.G.S.A. Insurance update
  - Larry Wierschke has shopped around for a few policies, no decision made yet. This policy will cover the Board Members from a class action lawsuit. Kasey King advised if anyone knows an agent that would be interested in giving AGSA a quote, please let Larry know.
5. Planning Committee: Update and dates on the P2 project (sprinkler system next?)
  - Wade Schultz reported on the updates to P2. \$32,327.00 from Midwest Athletics Fields, less the fencing, Wade has a separate quote from Fence Link for \$8010.00. The only thing added to the quote was the \$980.00 for the yellow fence cap. A few things added at no cost, Fence Link will repair the gate on P3, next to the dugout. On P4, Fence Link will repair the concrete post that is sticking out of the ground. Additional costs will be the down spouts for our building and also the black top cut so we can run the drain by the end of August. Things that need to be done or decided:

- Should be pitching mound be 40 or 43 feet? 43 feet
- Removal of batting cage fence (Dan wants this done ASAP)
- Diggers hotline needs to be called
- Wade said he will do the private locates for the light poles
- Removal of outfield sod behind 2<sup>nd</sup> base on P1
- Do we want to skim the top of the infield of P3 and P4 off or is Park and Rec going to do it for us. Wade will notify Rex when this is ready to be hauled, at least one week out.
- Sprinkler system on P2 --
- Batting cages – do we want to install posts in the ground for the pitching machines or just leave as is? Leave as is.
- P4 dugout 1<sup>st</sup> base side – need new floor. Do we want to construct a new floor or mud jack it. Kasey King suggested Wade gets a quote from some companies to put in a new floor, Wade will work on this.
- As the fence is taken down, Rex Mehlberg said his crew could haul it out
- Renee VanDenelzen with Orde Sign is going to create the sign for Midwest Athletic Fields to put on the score board at no cost to AGSA. Midwest is giving us a discount of \$2000.00 for their work they are doing for a 2 year commitment for having the sign up for 2 years.
- It is very important that a High School Coach attend each meeting to keep them involved in the discussions we have at the meetings. Tim Amundson said there are concerns that P2 is being remodeled and AGSA does not use this field very often. Tim suggests the Varsity give us a schedule for the Month of May each year so we can plan accordingly for practices for AGSA.

a. Forty three foot pitching mound –

- Kasey King suggests we put the sprinkler behind the 43 foot mound as it will be reality come 2011. Larry Wierschke presented proposals for the batting cages, decided on Proposal 1 using all cages at 43' capability. Kasey King indicated we need to talk about the black top around the batting cages.
- b. Joel Wierschke's suggestions for Sprinkler on P2
- Kasey King suggests we have one sprinkler behind pitchers mound and one behind home plate. The Sprinkler Company's quote is \$5800.00 compared to \$8,550.00 from Midwest Athletic Fields. The Sprinkler Company has equipment that they we can swap out with our current equipment. Joel Wierschke motions to spend no more than \$6000.00 on the sprinkler system for P2, seconded by Toni Bertolli.

Yes – 13 No - 0

#### 6. League Officers: End of Year League AGSA Tournament discussion

- Kasey King asked if anyone had any comments, the only thing he brought up was making sure we double check the umpire schedule and the field usage

schedule before hand. Tony Allard suggested a port-a-potty up by P5 to make things easier and also for the Invite Tournament the next weekend. Toni Bertolli wants to make sure the conduct of Little League parents is brought up at the parents meeting.

7. League Officers: End of Year Coaches Meeting/Dinner feedback
  - Table for future meeting
    - a. Toss up in Little League
      - Tabled for future meeting
    - b. Restructuring of Little League and Minor League
      - Tabled for future meeting
8. AGSA Invite Committee: Final results/thoughts on 2009 Invite Tournament
  - Food sales are down about \$1000.00 over 2008, exactly the amount of water we sold less this year over last year. Special Thank you to the breakfast volunteers:
    - Lori Noll, Jill Perock, Julie Wierschke, Kathy Pamperin, George Manders, Wendi De Jardin, Kim Gudgeon, Keith Noskowiak, Jackie Snyder and Art Hughes.
    - Jay Van Laanen motions we purchase a \$50.00 gift certificate for Keith Noskowiak for all of his assistance and donations for our Invite Tournament, seconded by Chris De Jardin.  
Yes – 13 No – 0
      - a. Third grade/6<sup>th</sup> grade clinic
        - Currently being held on Wednesdays, a few girls down over past years. Kasey King recommends that we put on a clinic for 6<sup>th</sup> grade girls that will be moving up to Babe Ruth like we do for 3<sup>rd</sup> grade girls moving up to Little League.
      - b. Meeting and suggestions
        - Kasey King and Joel Wierschke met with a family regarding some questions they had, their upcoming 7<sup>th</sup> grade daughters had a rough year going up into Babe Ruth. Kasey King suggests we have a clinic for upcoming Babe Ruth girls. Kasey King stressed we need to makes sure we continuously let the Babe Ruth girls know that all girls are important to the team.
9. A.G.S.A. – We are a “rec” league/letter to the board
  - Kasey King wants everyone to remember we are a “rec” league; all girls need to be treated equally. We know that softball is very competitive, but AGSA is not a tournament team or high school league, we need to be careful. Kasey read a letter he received, the person was concerned because a team

was ahead by at least 11 runs and they were still stealing all bases, and the person commented that this is very unacceptable. This is very embarrassing for the team that is losing. Kasey is going to have meetings with all coaches/parents next year and remind them that this is a "rec" league, this should be fun for all of the girls. Kasey also plans on having a meeting with the parents and the girls to also remind them that AGSA is "rec" league.

10. Coaches Code of Ethics/Board Code of Ethics – what do we do if we break them?

- Kasey King indicated we created the "code of ethics" 3 years ago. Joel Wierschke suggested we have a Code of Ethics for Tournament Team coaches as well. We need to decide as a board what we need to do if someone is not following the Coaches code of Ethics. Make sure we bring up any problems from the previous year when we are assigning coaches for the next year, this is very important. Toni Bertolli suggests we vote on coaches each year. Kasey suggests we use the review of the coach's evaluation form when voting on coaches; did they follow the coach's code of ethics form? If they did something that is not in the best interest of AGSA, we need to decide if we want them to return for the next year. Kasey suggested we talk about coaches from the prior year in November/December so we are prepared when the coaches are voted in for the teams the next season. The parents that Kasey King and Joel Wierschke met with suggested we have the parents sign the Parents Code of Ethics form in the future, currently it is just handed out, we will begin this next year. Kasey King questioned if we should get evaluation forms of tournament teach coaches, everyone agreed that this is a good idea, Kasey will do that.

11. Review/discussion about coach's evaluation forms – what do we do if coaches get very negative comments?

- a. Tournament coaches evaluation
  - Kasey suggests someone go in and recap the information on the coaches evaluation form in the future, we could give the positive comments and then negate if necessary, Tony Allard will take care of this from this season. From here we could review these evaluations and determine if we have to assign a new head coach. Kasey wants all League Presidents to review the coach's evaluation forms ASAP. Tony Allard indicated he only received 61 evaluation forms back this year from the families. Tim Amundson believes parents may have been upset because nothing was done about the evaluations last year. Joel Wierschke suggests we require all parents to supply an email address at registration for things like this. Tony Allard indicated that things were done with situations this year, he is sorry if parents felt that things were not done. Toni Bertolli indicated she had problems with some Minor League teams; we will deal with as we go along.

12. Problems with coaches in the league – issues to be concerned with.

- It was discussed that we review the coaches evaluations when we are evaluating whether coaches that we had problems with, should be considered to coach the upcoming year.

13. Release suggestion for future League and Tournament registration forms

- Tabling for next meeting

14. People interested in future board positions / do we need additional board members?

- Kasey King is going to look into how many people we can have on the board. Kasey is wondering if we want to have a separate sub committee to evaluate those interested in becoming board members, wants the board members to think about this. Kasey told people that are interested that it would be late fall before a decision is made.

15. Open discussion

- a. New pitching machine – possible solution to the toss up issue.
- Tony Allard has seen in other venues, the Louisville Slugger makes a pitching machine that is non-mechanical, it is spring loaded, it is adjustable, Dick's Sporting Goods has them for sale on the internet for approximately \$200.00. Tony questioned purchasing one for team's usage. Tony Allard will send everyone the link so we can take a look at it. At this time, Tony Allard thinks the coaches could use this for batting practice, especially if one of the coaches is not able to effectively to pitch to their girls. The venues that Tony Allard saw use this machine during the game and have the coach do the entire process. Larry Wierschke motions to purchase one of these pitching machines for usage for this season, not to exceed \$250.00, seconded by Tony Allard.  
Yes – 13 No - 0

With no other business, Jay Van Laanen motions to adjourn, seconded by Tony Allard. Meeting adjourned at 8:42 p.m.

Next meeting is scheduled for Monday, September 14, 2009, 7:00 p.m., Pioneer Park Diamond 3 concession stand.

Respectfully submitted,

Jill Leiterman